(FLEXIBLE SPENDING ACCOUNT)

FSA ELIGIBLE EXPENSES



ELIGIBLE EXPENSE EXAMPLES -

There are thousands of eligible expenses for tax-free purchase with your account funds, including prescriptions, doctor's office copays, health insurance deductibles, and coinsurance. Many over-the-counter (OTC) treatments are also eligible.

- Acupuncture
- ✓ Alcoholism treatment
- ✓ Ambulance
- Artificial limb
- ✓ Birth control pills
- Blood pressure monitoring device
- Breast pumps and related supplies

- ✓ Chiropractic care
- Contact lenses and related materials
- Dental treatment
- Dentures
- ✓ Diagnostic services
- ✓ Drug addiction treatment
- Eye examination, eye glasses, and reading glasses

- ✓ Family planning items
- Fertility treatment
- ✓ Flu shot
- Hearing aids
- ✓ Hospital services
- ✓ Immunization
- Insulin and diabetic supplies
- Laboratory fees
- ✓ Laser eye surgery
- Medical testing devices
- Menstrual care products
- ✓ Nursing services
- ✓ Obstetrical expenses

- Orthodontia (not for cosmetic reasons)
- Over-the-counter (OTC) treatments containing medicine—cold treatments, ointments, pain relievers, stomach remedies, etc.
- Over-the-counter (OTC) treatments without medicine-bandages, wraps, medical testing devices, etc.
- ✓ Oxygen
- ✓ Physical exam
- ✓ Physical therapy
- Prescription drugs
- Psychiatric care

- Smoking cessation program and medications
- ✓ Surgery
- Sunscreen & sun block (SPF 15+, broad spectrum)
- Transportation for medical care
- Weight loss program necessary to treat a specific medical condition
- Wheelchair, walkers, crutches, and canes

INELIGIBLE EXPENSE EXAMPLES •

These items are not generally eligible for tax-free purchase with your account funds.

- X Concierge service fees (billed for future services; no treatment provided)
- × Cosmetics and cosmetic surgery
- × Deodorant

- × Exercise equipment
- × Fitness programs
- × Funeral expenses
- × Hair transplants
- × Household help
- × Illegal operations and treatments
- × Maternity clothes
- × Teeth whitening

DUAL PURPOSE ITEMS•

Items that can be used for a medical purpose or for general health and well-being are considered "dual purpose" and are eligible only with a prescription, doctor's directive or letter of medical necessity. Examples include:

- ✓ Dietary and weight loss supplements
- ✓ Fiber supplements
- ✓ Orthopedic shoes and inserts
- Snoring cessation aids
- Vitamins and herbal supplements



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